

Date of last review:	Nov 2023	Review period:	Annually
Date of next review:	April 2024	Owner:	CEO



Pembroke Park Primary School

Uniform Policy

Enabling a world of freedom, opportunity and fulfilment

Every child, every chance, every day

History of Policy Changes:

Date	Page	Change	Origin of Change
Oct 2022		New Trust-wide policy	
Nov 2023		Out of cycle policy review by AL	

Policy Statement

Magna Learning Partnership (MLP) has uniform for the following reasons:

Belonging

School uniform plays an important role in promoting pride, self-confidence, and a feeling of belonging and cohesion within the student body.

Safety

If all the Pupils in our schools wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from the school it also affords a degree of safety as the Pupils are part of a large body of young people and will look out for each other.

Preparation for the future

Many careers require staff to wear a uniform and even if there is not a uniform there is often a dress code. School uniform helps Pupils get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.

Value for money

Good quality uniform is a relatively inexpensive way of dressing for school. It is also very robust and easy to launder.

It makes preparation in the morning easier

Pupils only have to think about their uniform and not alternatives, removing the additional pressures of deciding what to wear and the added stress this may cause.

Readiness for learning

Putting on a uniform is a signal you are ready to learn.

A sense of pride

We all feel proud of our Pupils when they are well dressed in their uniforms. PE and team uniforms also help to demonstrate pride in their school.

Responsibilities

The Trust Board of Magana Learning Partnership is in agreement that a School Uniform Policy is in the best interest of all stakeholders. It is mindful that uniform requires a financial outlay by families and will ensure that all costs are kept to a minimum. School specific branded uniform items will be kept to a minimum (usually one item in primary schools and a maximum of three items for secondaries.) Schools will also ensure uniform is easily available within the locality.

MLP schools will support families and the environment through encouraging the recycling of uniform items. These are normally available from your child's school on request.

It is the [Headteacher's](#) responsibility to ensure that the Uniform Policy is upheld and maintained. This responsibility is delegated to all staff.

The Headteacher's decision on the appropriateness of uniform is final. Parents may wish to appeal a decision. This can be done through the MLP Complaints Policy. A copy of which can be found on the website.

All [members of staff](#) are responsible for implementing the standards of the policy and will enforce the expectations at all times, ensuring it is worn properly and encouraging Pupils to do so with pride. Tutors and Heads of House are expected to be particularly vigilant.

[Parents](#) are expected to ensure Pupils have, and wear, the correct uniform and should ensure all uniform is clearly labelled. Should an item of uniform need replacing we ask this to be done at the earliest opportunity.

[Pupils](#) are expected to familiarise themselves with, and wear, the correct uniform at all times in accordance with the Uniform Standards. Pupils who identify as transgender or gender non-binary are welcome to adhere to this dress code as appropriate to their gender identity.

Uniform Standards

Pupils must wear correct school uniform at all times.

Pupils are required to remove coats on immediate entry to a classroom. Hoodies are not permitted in school and may be confiscated.

The age restriction for tattoos is set out by the tattooing of minors act 1969 which says it is illegal to tattoo a young person under 18 years of age. Temporary tattoos are not permitted.

Uniform is routinely checked. Staff will request that any changes are made as necessary. Non-compliance with the uniform policy is investigated on a case by case basis and there will be a consequence for persistent breach of the policy.

A stock of uniform, including plimsolls, will be held in the school office for pupils without the correct uniform.

Parents of pupils who are unwilling to wear the correct uniform may be contacted and asked to collect their child to go home to change. This will be for no longer than is necessary to change into the correct uniform.

Parents will be notified of repeated failure to wear school uniform and sanctions will be imposed as appropriate. This is typically a period of internal suspension until the matter is rectified.

Uniform List for Pembroke Park Primary School

Item	Acceptable	Not acceptable
Trousers	Plain black or grey	Any other colour or denim
Shorts/skorts	Plain black or grey at knee-length or below	Any other colour or denim
Skirts	Plain black or grey at knee-length or below	Any other colour or denim
Coat	Suitably waterproof or padded for the seasonal weather conditions	Any inappropriate logo/writing Hoodies
Jumper or Cardigan	Pembroke Teal colour (with or without logo)	Any other colour or style (including hoodies)
Shirt/top	Plain white (with or without logo) short or long-sleeved	Any other colour
Dress	Grey pinafore in winter, green gingham dress in summer at knee-length or below	Any other colour or style
Socks	Plain black, grey or white	Any other colour/logo/patterns
Tights	Plain black or grey	Any other colour/patterns
Shoes	Plain black closed-toe school shoes that are flat or low heel or plain black trainers	Any other colour Shoes/trainers with coloured patterns Open-toe shoes/sandals Platform shoes or high heels
Hair and make-up	Hairstyles at parents' discretion but long hair must be tied up for PE	Make-up – our children are beautiful just as they are!
Jewellery	Watch Necklaces allowed (as long as tucked in and not visible)	Recording/camera devices on watches Rings Bracelets
Piercings	Studs (must be removed for PE)	Hoops or dangly piercings

PE Kit:

Item	Acceptable	Not acceptable
Shorts or Skorts	Plain black or navy One small logo e.g. Nike	Any other colour

Sports Leggings or jogging bottoms	Plain black or navy and a suitable thickness One small logo e.g. Nike	Any other colour Thin meaning underwear is visible
Shirts	Plain white (with or without logo)	Any other colour
Socks	Black, grey or white	Any other colour Patterns
Shoes	Plain black or white closed-toe trainers or plimsolls	Any other colour Patterns

Contact details for school uniform information and requests:

Mrs Juliet King admin@pembrokeparkprimary.net

We have good quality second-hand school uniform available to browse every Monday morning. Please email the office if you wish us to check for any particular items or sizes. This uniform is available free or for a small donation if you can. We welcome donations from our parents to support other families.

If your child is eligible for Pupil Premium (Free School Meals), please email the school office as we will be able to order in a jumper/cardigan and PE top for your child.